

Certified Field Guide - Job Description:

Inner Roads is a nonprofit therapeutic intervention that utilizes an outdoor wilderness setting to accelerate growth, healing, and empowerment in at-risk youth. This intensive 5-week program uses a strength-based approach to guide struggling teens as they gain confidence and insight, build motivation, develop communication skills, practice healthy relationships, and gain agency in their lives.

In 2019, we are providing two sessions from May 14th - June 20th and July 9th - August 15th in the Selway-Bitterroot Wilderness of NW Montana. The third largest wilderness area in the lower 48, this consists of over 1,340,500 acres of road-less backcountry. Mandatory training for all positions will be held May 4th - 7th in Missoula, MT.

Certified Field Guides are the front line staff and are responsible for ensuring a safe and therapeutic milieu in a wilderness context for our groups of 13-18 year old struggling teens. Guides are the medical authority in the field, and will receive Mandt certification in de-escalation and restraint intervention prior to entering the field. They are responsible for groups of up to six students on backpacking expeditions and will work 8-16 day shifts at a time, followed by a minimum of 6 days off. In collaboration with two clinical interns, guides are in charge of group structure, supervision, physical & emotional safety, facilitating curriculum, teaching wilderness skills, and participating in weekly treatment meetings with our Program Therapist.

Responsibilities:

- Direct care & supervision of clients, including maintaining physical safety in the backcountry. Act as lead medical & risk management authority in the field.
- Participate in & execute treatment plans as designated during weekly meetings with Program Therapist, and report all clinical concerns on a daily basis while in the field.
- Complete daily paperwork on student development, treatment plans, & physical complaints as well as record daily itinerary with camp coordinates.
- Daily communication with Program Director or designee (shared responsibility with interns).
- Maintain appropriate mentor relationship with students including acting as an example in all areas of personal conduct & appearance.

- Demonstrate and teach primitive skills, use of field equipment, gear, and supplies.
- Facilitate program elements, including therapeutic & academic curriculum.
- Distribute client medications in accordance with medication administration policies.

Requirements:

- Must be at least 21 years of age; high school diploma or GED required (BS/BA degree in related field preferred).
- Must be able to clear State and Federal background check and complete provided Mandt training prior to entering the field.
- Must possess and maintain current First Aid and adult CPR certification (WFA, WFR, or WEMT preferred).
- Must pass medical physical post- employment offer, & be able to lift/carry up to 60lbs.
- Actively participate in pre-season Staff Training and post-season Debrief.
- Significant experience in outdoor or adventure leadership, mentorship of at-risk youth, or comparable experience. Must be comfortable as lead authority in backcountry conditions.
- Excellent leadership, communication, and problem-solving skills. Able to maintain competence in crisis situations.
- Mastery of primitive living and outdoor skills preferred.

Salary/benefits:

Certified Field Guides receive \$120/day in the field, workers' compensation coverage, and training stipends. They are expected to commit to a full season with Inner Roads (May-August 2019) excepting medical or emergency situations.

To Apply, please email your resume to our Program Director Tara Cook (tara.cook@innerroadsmt.org).