



Inner Roads
Field Guide Intern
2022 Job Posting:

Please submit resume, cover letter and three references as application to maria.merkley@innerroadsmt.org

Who we are:

Inner Roads is a nonprofit agency that provides outdoor therapeutic programs licensed by the Montana Health Department. We utilize a wilderness setting to accelerate growth, healing, and empowerment in teens needing emotional and behavioral support. This intensive clinical program uses a strength-based approach to guide youth as they gain confidence and insight, build motivation, develop communication skills, practice healthy relationships, and gain agency in their lives. Our committed team of guides make this possible.

We are currently accepting applications for our 2022 6-week summer expedition from July 6- August 19th in the Helena National Forests.

Mandatory training for all positions will be held in June, in Missoula, MT regardless of weather conditions. A virtual training will follow the in-person outdoor training.

It is also expected that staff attend our Season Debrief at the end of the season.

Position details:

Field Guide Interns are the front line staff responsible for ensuring a safe and therapeutic milieu in a wilderness context for our groups of 14-17 year old struggling teens. This position is offered to those with some background in mental health, youth mentorship, backcountry guiding or social work, and will receive Aegis certification in de-escalation and restraint intervention prior to their first shift. They are responsible for groups of up to six students on backpacking expeditions and will typically work 9-16 days at a time, followed by a minimum of 6 days off.

Field Guide Interns work in collaboration with both a Certified Field Guide and a Clinical Intern and will be in charge of group structure, supervision, physical & emotional safety, facilitating curriculum, teaching wilderness skills, and participating in weekly treatment meetings with our Program Therapist.

Unlike our Certified Field Guides, Field Guide Interns are not expected to hold current certification in advanced wilderness medicine (WFR, WEMT), but must be trained in general First Aid & adult CPR. *We offer internship hours, clinical supervision and career counseling for students enrolled in a related field, available per agreement with your university.

Our shifts run Tuesday mornings through the following Wednesday evenings, it is recommended that Field Guide Interns meet with our Assistant Director the Monday evening

prior to their shift in order to familiarize yourself with the current expedition logistical updates. Post shift debriefs will be held by Assistant Director or Director with all staff exiting the field each shift within 2-4 business days. Schedules will be made once hiring is complete.

Responsibilities:

- Direct care & supervision of clients, including maintaining physical safety in the backcountry. - Collaborate under direction of the Certified Field Guide on medical & risk management in the field.
 - Participate in & execute treatment plans as designated during weekly meetings with Program Therapist, and report all clinical concerns on a daily basis while in the field. - Complete daily paperwork on student development, treatment plans, & physical complaints as well as record daily itinerary with camp coordinates.
- Daily communication with Program Director or designee (shared responsibility with all Field Staff).
- Maintain appropriate mentor relationship with students including acting as an example in all areas of personal conduct & appearance.
- Demonstrate and teach primitive skills, use of field equipment, gear, and supplies.
- Facilitate program elements, including therapeutic & academic curriculum.

Requirements:

- Must be at least 21 years of age; high school diploma or GED required (BS/BA degree in related field preferred).
- Must be able to clear State and Federal background per DPHHS check and satisfactorily complete provided Aegis training prior to entering the field.
- Must possess and maintain current adult CPR and First Aid or higher certifications. - Must pass medical physical post- employment offer, & be able to lift/carry up to 60lbs. Due to the unique backcountry work environment and critical needs of program participants, staff and interns must disclose all medical conditions to Program Director prior to staff training. Inner Roads does not discriminate based on physical or mental health diagnoses, and will use sound judgement to ensure that the health of direct care providers can be appropriately supported to ensure the ongoing safety of program participants.
- Must provide proof of health insurance coverage for the season, as workers' compensation applies only to legal employees of Inner Roads.
- Actively participate in pre-season Staff Training, weekly debriefs and post-season Debrief.
- Significant experience in outdoor or adventure leadership, mentorship of at-risk youth, or comparable experience.
- Must be comfortable in leadership positions in backcountry conditions.
- Excellent leadership, communication, and problem-solving skills.



- Able to maintain competence in crisis situations.
- Mastery of primitive living and outdoor skills preferred.

Salary/benefits:

Field Guide Interns earn a \$150 daily rate and will receive training stipends. They are required to complete the full 6 week expedition (excepting medical or emergency situations).

Guides from our expeditions may choose to apply for our community based mentorship program in the fall, which is a paid part time position. Community mentorship will be provided on a weekly basis within community relationships with at-risk youth. Mentors will provide 1:1 and group mentorship for teens to build skills and interests within their home community.

Field Guide Intern Signature

Program Director Signature
